

**Yajing Li**

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**Full-time Positions**


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Assistant Professor in Management	Lehigh University, US (2025.07 –)
Assistant Professor in Entrepreneurship	University of Manchester, UK (2023.10 – 2025.06)
Assistant professor in Strategy	Rennes School of Business, France (2022.06 – 2023.09)

**Visiting/Honorary Positions**


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Honorary Research Fellow	University of Manchester, UK (2025.07 – 2028.07)
Visiting Scholar	Rice University, US (2023.05 – 2026.05, Host: Duane Windsor)

**Education**


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PhD in Strategic Management	Rice University, US (2022.05)
MA in Management	Rice University, US (2022.05)
MA in Management Science	Peking University, China (2016)
BA in Management	Renmin University of China, China (2014)

**Publications**


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[1] **Li, Y.**, & Garg, S. 2025. Balancing power: The role of independent directors on venture boards. *Journal of Business Venturing*, 40(4), 106483 (ABS: 4\*, FT50). ([link](#))

[2] **Li, Y.** 2025. Antecedents of lead director selection. *Corporate Governance: An International Review*, 33(2): 349–365 (ABS: 3). ([link](#))

**Revise & Resubmit (R&R)**


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[3] **Li, Y.**, Li, X., & Crilly, D. About venture framing. 1<sup>st</sup> round R&R at *Strategic Management Journal* (UTD24, ABS: 4\*, FT50)

[4] **Li, Y.**, & Xia, J. About science innovation. 3<sup>rd</sup> round R&R at *Research Policy* (ABS: 4\*, FT50)

[5] Gao, R. & **Li, Y.** About shareholder-stakeholder prioritization. 1<sup>st</sup> round R&R at *Journal of Business Ethics* (FT50)

**Teaching**


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Instructor, Lehigh undergraduate strategy capstone course (scheduled 2026 Spring)  
 Coordinator & Co-Instructor, Foundations of Strategy & Inno (UoM undergraduate course)  
 Rating: 4.55/5.0 (dept mean: 4.24), Number of students: 148 (1 group)  
 Instructor, Strategic Formulation and Simulation (RSB PGE course)

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Rating: 4.1/5.0, Number of students: 106 (3 groups)

Instructor, Business Strategy (U of Houston-Downtown undergraduate capstone course)

Rating: 4.8/5.0 (virtual), Number of students: 36 (1 group)

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### Conferences & Workshops

2025: U of Edinburgh writing workshop, AMJ & CARMA Methods PDW (online), AMJ PDW (Imperial), 3<sup>rd</sup> GIIP (Fudan), 3<sup>rd</sup> Baltic Family Firm Institute - ECGI Conference (SSH Riga, invited as discussant), OS PDW (U of London)

2024: JMS PDW (Edinburgh), AMJ-TIM PDW (online), SEJ PDW (San Francisco), RP conference (online), JBV SI workshop (Zurich), SMS PDW (Seoul), AOM (Chicago), AI conference (RUC), OS workshop (SMU), AMJ PDW (Durham), Mgmt research in greater bay area (CUHK Shenzhen), OIS conference (Warwick)

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### Service

Academic advisor: Undergraduates (U of Manchester, 2024-25), Masters (U of Manchester, 2024-25)

Dissertation supervisor: Masters (U of Manchester, 2023-24)

Journal reviewer: SEJ, CGIR

Conference reviewer: AOM, IACMR, SMS

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### Grants & Awards

2025 UoM CUHK Joint Research Seed Fund	£8000
2024 UoM AMBS 4-star fund	£4000
2024 UoM AMBS AoM fund	£2000
2024 UoM AMBS seed corn fund	£8000
2024 Eu-SPRI Forum Circulation Award	€1500
2024 UoM global scholars fund	£3500
2023 UoM AMBS 4-star fund	£4000
2023 UoM MIOIR internal grant	£2400
2023 Inno & Research Caucus Impact Award	-