

CURRENT POSITION

LEHIGH UNIVERSITY, Bethlehem, PA
Professor - Accounting Department

2004-Present

Teach accounting topics in Lehigh's FLEX MBA program, and undergraduate courses in cost accounting, accounting information systems and managerial accounting.

PROFESSIONAL EXPERIENCE

LEHIGH CARBON COMMUNITY COLLEGE, Schnecksville, PA
Interim Chief Financial Officer

2005-January-June

Responsible for the oversight of all financial aspects of the college including financial planning, budgeting, accounting and procurement services. Initial efforts focused on internal control issues and process improvement.

INTERNATIONAL STEEL GROUP, Bethlehem, PA
Internal Consultant

2003-2004

Provided consulting, analytical and transitional support to enable effective acquisition of Bethlehem Steel and Weirton Steel assets. Facilitate Sarbanes-Oxley compliance and financial systems implementation efforts.

- Negotiated and administered outsourcing and licensing agreements to obtain minimal costs.
- Audited pre-acquisition expenditures and liabilities to assure accurate distribution of funds to claimants.
- Developed operating budgets and cost distribution methodology to control costs.
- Prepared asset reconciliation and development of redeployment plan to optimize company's investment.
- Managed projects to facilitate effective integration of business and technical support processes.

BETHLEHEM STEEL CORPORATION, Bethlehem, PA
Manager of Financial Planning & Controls - Information Technology
1990-2002

1979-2003

Controllership duties included financial analysis, management reporting, business planning and financial controls. Responsible for oversight of IT outsourcing contract including mainframe computing, end-user support, application development, distributed computing and asset management.

- Member of team that implemented outsourcing of corporation's information technology functions that reduced costs by over 25% and improved technology refreshment cycles.
- Led successful negotiations for renewal of outsourcing agreement assuring continuity of service and low costs.
- Supported IT team members and user departments on technical deployment decisions and process improvements by consulting and analyzing.
- Mediated contractual issues between vendors and business unit representatives to maintain vendor and customer relationship.
- Served on cross-functional strategic sourcing teams and as representative on multi-company buying consortium that reduced ownership costs 15%.

- Group Controller** **1986-1990**
 Administered business planning process for 6 business units with sales of \$300 million including working with the group president to develop divestiture strategies.
- Consulted for legal and financial departments on development and implementation of sales agreements.
 - Monitored investment in start-up company as member of board of directors.
- Division Controller** **1982-1986**
 Business unit controller for 3 different manufacturing units with oversight of all financial functions including working capital management, planning and forecasting.
- Increased timeliness and effectiveness of forecasting, economic evaluations and monthly reporting by the extensive deployment of personal computing applications.
 - Improved union-management relations by serving as member on joint quality team.
- Senior Cost Analyst** **1979-1982**
 Key participant on deployment team for new standard cost system which incorporated activity based cost drivers. Performed economic evaluations of strategic alternatives and capital spending proposals. Member of interdepartmental team that developed product line strategies.

GENERAL BATTERY CORPORATION (EXIDE), Reading, PA **1977-1979**
Assistant Controller
 Directed all accounting functions including general ledger, accounts receivable, accounts payable, capital budgeting and financial reporting.

LEHIGH PORTLAND CEMENT COMPANY, Allentown, PA **1972-1977**
Senior Financial Analyst
 Evaluated potential acquisition candidates, major capital expenditure proposals and divestiture alternatives.

- Designed, programmed and operated a corporate financial model to facilitate more effective evaluation of strategic alternatives.
- Partnered with data processing on development of flexible budgeting and monthly operating and marketing reports to improve timeliness of reporting and significantly reduced manual efforts.

VOLUNTEER POSITIONS

- NAACP- Allentown PA Branch** **2022- Present**
Treasurer
- ST. TIMOTHY LUTHERAN CHURCH**, Allentown , PA **2018-Present**
Chairman of Endowment Committee
- LUTHERAN THEOLOGICAL SEMINARY at PHILADELPHIA**, Philadelphia, PA **2012-2017**
Member Board of Trustees & Finance Committee
- NORTHEASTERN PENNSYLVANIA SYNOD of EVANGELICAL LUTHERAN CHURCH in AMERICA**, Allentown, PA **2005-2017**
Treasurer

EDUCATION

MS, Management of Technology, Lehigh University, 2000
 MBA, Lehigh University, 1976
 BS, Accounting, University of North Dakota, 1972
 Managing Information Technology, Harvard Business School, 1991
 Manager Development Course, Fuqua School (Duke), 1983 & 1989

CPA

CPA since 1973; American Institute of Public Accounting (AICPA)
 Institute of Management Accountants (IMA)