

**Department of Accounting Strategic Plan
College of Business, Lehigh University**

Mission

Lehigh University's Department of Accounting provides students with outstanding accounting education and networking opportunities, and advances the profession of accountancy by producing accounting research and interdisciplinary scholarship. We prepare students to (1) enter the accounting profession upon graduation, (2) assume positions of leadership in the global business community later in their careers, and (3) be socially responsible and ethical business professionals. We are guided by the missions of Lehigh University and the College of Business.

Guiding Principles and Shared Values

To achieve its mission, the Department of Accounting is guided by the following principles and shared values:

- We are committed to be one of the premier accounting programs in the United States, providing undergraduate and graduate students with innovative and relevant curriculum, excellence in teaching, and a strong research focus.
- We are guided by the educational philosophy of providing a rigorous discovery-based classroom learning experience that is supplemented with a cohesive set of co-curricular activities that connect classroom learning with real-world application. We are committed to prioritizing innovative, student-centric, and interdisciplinary approaches to education that lead to the discovery of new knowledge, inspire deep thinking, and/or address real-world problems.
- We are committed to developing in our students the highest levels of technical accounting competency and skills for their long-term success such as critical thinking skills, communication and interpersonal skills, global perspective, and analytical problem-solving abilities. To this end, we work to adopt classroom technology at the forefront of pedagogy.
- We are committed to instilling in our students a strong work ethic and the highest standards of ethical behavior.
- We believe that faculty interaction with students, alumni and the accounting profession enriches the quality of education and provides faculty perspective for research excellence.
- We are committed to producing and disseminating original, high-quality accounting research and interdisciplinary scholarship.
- We believe in service to the department, the College of Business, Lehigh University, and to the accounting profession.
- We believe in an environment of collegiality, mutual respect, team spirit, honesty, and integrity.
- We are committed to investing in curriculum, students, research and faculty.
- We are committed to building a department that is actively equitable, inclusive and anti-racist. Our curriculum includes topics of social impact and social responsibility. We value diversity and global orientation as an integral part of our students' academic experience.

Congruence with the Lehigh University Strategic Plan and the College of Business Strategic Direction

The mission of the Department of Accounting is consistent with University and College-level goals and strategies as outlined in the [Lehigh University Strategic Plan](#) and the [College of Business Strategic Direction](#). Common points of interest include:

- Focus on the core values of commitment to excellence, leadership, integrity and honesty, and intellectual collaboration.
- Focus on developing accounting students into ethical global leaders by providing them with a distinctive learning experience. Our curriculum includes topics of social impact and social responsibility.

- Focus on creating an effective learning environment for accounting students through classroom teaching, mentoring, networking and co-curricular activities.
- Commitment to facilitate and encourage accounting students to obtain international experience through participation in College and the University-wide programs.
- Commitment to advancing accounting knowledge through original research and interdisciplinary scholarship.
- Commitment to supporting and growing graduate accounting education.

Goals of the Lehigh University's Accounting Department

The following goals are derived from the intent imbedded in our mission statement:

- *Undergraduate Accounting Curriculum:* To offer an undergraduate accounting curriculum that is innovative, relevant, comprehensive in technical coverage, integrative, focuses on developing professional ethics and global perspective, and uses data analytics and information technology to provide critical skills for long-term success of our students and leads to professional certifications upon graduation.
- *Graduate Programs:* To offer and/or support masters-level curricula that builds upon our highly-regarded and nationally-ranked undergraduate accounting program.
- *Faculty Excellence in Teaching:* To attract, develop and retain faculty that will deliver high-quality and rigorous instruction in the classroom through continuous improvement of their courses and teaching pedagogy
- *Faculty Excellence in Research:* To attract, develop and retain faculty that will publish original high-quality accounting research and interdisciplinary scholarship in top-tier accounting and business publications and disseminate their research through presentations at well-recognized academic and practitioner conferences.
- *Student Recruiting:* To attract high-quality undergraduate accounting majors from the College student pool and domestic and international graduate students with diverse backgrounds.
- *Student Placement:* To offer career counseling and networking opportunities that result in accounting students being placed in leadership programs, internships and challenging, upwardly mobile, full-time professional positions.
- *Faculty/Staff-Student Relationships:* To develop and sustain strong and long-term faculty/staff-student relationships through active involvement in our students' development and growth in the classroom and through one-on-one mentoring.
- *Co-curricular Activities and Student Organizations:* To complement students' classroom experiences by offering out-of-class experiences, either in partnership with accounting student organizations (e.g., Accounting Club and Beta Alpha Psi) or directly by the Department, that focus on developing in accounting students a global perspective, leadership skills, critical success skills, awareness of accounting professionalism, and personal growth and development.
- *Interaction with Stakeholders:* To strengthen and sustain, through faculty and staff participation, mutually beneficial interaction and communication with our stakeholders (i.e., accounting alumni, accounting advisory board, accounting and business practitioners, business enterprises, university and local community).
- *Supporting the College of Business:* To support the College's undergraduate and graduate programs and related initiatives.
- *Resources:* To work with the College Dean, alumni, donors, advisory board and other constituents to ensure availability of resources to achieve departmental goals.

Initially adopted by Accounting Faculty vote on April 11, 2011. Reviewed, amended and adopted by Accounting Faculty votes most recently on **February 23, 2024** (previously on November 12, 2020, and May 6, 2015).