CSCRL FALL FORUM

TALENT AND TECHNOLOGY - THINKING OUT OF THE BOX NOVEMBER 2-3, 2023

ABSTRACT

BALANCING TALENT AND TECH IN A GLOBAL ENVIRONMENT

RANDY PAPPAL VICE PRESIDENT, PURCHASING AND SUPPLY CHAIN GENTEX CORPORATION

In a world with increasing technology tools, how do you train talent, ensure positive teamwork and protect your corporate culture as more people work remotely and globally? What is the trade-off between in-person work and using technology for efficiency and cost savings? How are these tools helping or hurting new employees – Is there a need for tiering of technology based on jobs and experience? Should technology be offered to all employees or used as a reward for performance? This presentation will seek to provide some answers to these basic questions related to people and technology.

