

CSCRL FALL FORUM

TALENT AND TECHNOLOGY - THINKING OUT OF THE BOX
NOVEMBER 2-3, 2023

SPEAKER BIO

RANDY PAPPAL

VICE PRESIDENT, PURCHASING AND SUPPLY CHAIN, GENTEX CORPORATION



Randy Pappal assumed his current position as VP Purchasing and Supply Chain at Gentex Corporation in December 2021.

Previously, from October 2021, Randy was employed by Shape Corporation as the VP and General Manager of Shape Asia. He also served as Vice President of Global Purchasing and Supply Chain for Shape Corporation since joining Shape in February 2019.

Randy's previous employment was with General Motors (GM), where he held a variety of positions, including numerous executive leadership roles within key business and purchasing functions. In his most recent role, Randy was the Executive Director of Global Purchasing and Supply Chain for GM's Body and Exterior team from 2010 until his retirement from GM in 2018. Prior to this position, he was in Mexico City and held the position of Executive Director, Global Purchasing and Supply Chain, HVAC and Mexico since August 2008.

Born in Niagara Falls, New York, Randy received an Associate and Bachelor of Science Degree from Rochester Institute of Technology in Industrial Engineering in 1983 and a master's degree in Business Administration from the University of Michigan in 1992.

He began his GM career as a cooperative student with the

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Rochester Products Division in Rochester, NY in 1982. Subsequently, Randy held positions in Industrial Engineering, Planning and Purchasing in various North American units, including NUMMI in Fremont, California.

Randy began his international career in 1992 after being appointed Director of Supplier Development for Asia Pacific, located in Hong Kong. Subsequently, he was appointed the Director of PC&L for GM Brazil in Sao Paulo, Brazil in 1996, and then Director of Materials Management for GM Argentina in 1997 prior to repatriating to North America in 1999. After a two-year assignment in the U.S. he moved to Singapore, and subsequently Shanghai, as the Vice President of Global Purchasing and Supply Chain for GM Asia Pacific from 2001-2006. In 2006 Randy again moved back to the United States and occupied various leadership positions in Global Purchasing and Supply Chain.

Randy is a member of the Supply Chain Advisory Boards for West Virginia University, Wayne State University and Grand Valley State University. He is also a member of the board of Trustees of Kirk in the Hills Presbyterian Church in Bloomfield Hills, Michigan.

Randy is married and has two daughters. The Pappals reside in Bloomfield Hills, Michigan.



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